Fish farm production manager

Sector: Aquaculture  
Status: Regular, full time  
Location: Grande-Riviere, Quebec

Salary: According to experience and education – up to 64,384 $ annually  
Application Deadline: September 1st 2021  
Starting Date: As soon as possible

Advantageous Working Conditions

- Dental and medical insurance  
- Vacation and sick leave from day one  
- Competitive compensation  
- Continuing education  
- Work-life balance  
- Flexible hours  
- Pension plan

Main Tasks and Responsibilities

- Manage and organize fish production in accordance with specifications (reception, feeding, sorting, size and quality, reproduction, shipping, etc.);
- Management and supervision of a team of technicians, trainees and students;
- Manage supplies, structure and write quotes, bids and contracts for the optimal functioning of the Merinov fish farm;
- Carry out research, development and technology transfer projects related to fish farming, in particular the development of new farming techniques, genetic improvement, development of diets or farming conditions, etc.;
- Perform data gathering, as well as statistical analyzes, and interpret the results.

Innovation in fish production is at the heart of the activities of the Grande-Rivière station located by the sea. The projects are in full swing, the facilities will be modernized in the coming months, and we are looking for a results-oriented person capable of innovating breeding techniques, genetic improvement and diets, which will take responsibility for all fish production operations. A solid knowledge and experience in fish tank management, as well as excellent coordination / team mobilization skills are required.

Required Skills / Experience

- Bachelor’s degree in aquaculture or other specialization relevant to the duties of the job, combined with proven technical and team management experience
- Minimum three years experience in fish tank management, team coordination and mobilization
- Strong organizational skills, able to plan and execute the projects under his/her responsibility
- Easy to adapt to the unexpected, coupled with strong operational skills
- Ability to process and write specialized scientific documentation and / or protocols and procedures
- Physical ability to work with fish tanks and wet laboratory
- Positive leadership and mobilization capacity
- Strong ability to work in a team
- Strong interpersonal and communication skills, as well as an ability to transfer information
- Ability to work in a French-speaking environment